**Subject: Request for Support: Participation in the AASW Norma Parker Leadership Program 2026**

Hi [Manager Name],

I am seeking your approval to participate in the upcoming [AASW Norma Parker NextGen Leadership Program](https://www.aasw.asn.au/norma-parker-leadership-program/). The program is designed to strengthen the leadership capacity of social work professionals and support organisations in building strong, future-focused leaders.

The program provides an intensive, practical learning experience focused on:

* Enhancing leadership and management skills in complex practice settings.
* Building confidence in strategic thinking, communication, and decision-making.
* Strengthening networks across the sector to foster collaboration and innovation.
* Equipping participants to lead teams and projects with greater impact and adaptability.

For me personally, this program represents an opportunity to build the advanced leadership skills needed to guide our team through change, improve service delivery, and ensure our work continues to align with organisational priorities. For our organisation, it represents a long-term investment by:

* Developing leadership capability within our existing workforce rather than relying solely on external recruitment.
* Strengthening our ability to anticipate and respond to sector changes and emerging client needs.
* Embedding new knowledge, strategies, and leadership approaches back into the workplace, as I will share key learnings with the team.

The program runs over five weeks throughout March 2026 and includes a three-day in-person immersive workshop in Melbourne on 11–13 March. It contributes 28 hours to my professional development, and I have reviewed the schedule to ensure minimal disruption to my current workload.

I am confident that participation in the *AASW Norma Parker NextGen Leadership Program* will enable me to make an even stronger contribution to our team’s goals and to the organisation’s long-term success. I would greatly appreciate your support in enabling my participation.

Warm regards,
[Your Name]