[Organisation Letterhead or Supervisor’s details]

[Date]

Re: Recommendation for [applicant’s full name]

Dear AASW Selection Panel,

I am pleased to provide this recommendation in support of **[Applicant’s Full Name]**’s application to the **AASW Norma Parker NextGen Leadership Program 2026**.

[Applicant’s First Name] is currently employed as a **[Position Title]** at **[Organisation Name]** and has been part of our team since **[Year]**. During this time, [he/she/they] has demonstrated a high level of professionalism, integrity, and commitment to social work practice and leadership.

Throughout [his/her/their] time with us, [Applicant’s First Name] has shown particular strength in:

* Leading or contributing to complex projects and service delivery improvements.
* Supporting and mentoring colleagues, fostering a collaborative and reflective team culture.
* Demonstrating strategic thinking, adaptability, and a clear commitment to client outcomes.
* Engaging proactively with organisational priorities and sector developments.

I believe participation in the AASW Norma Parker NextGen Leadership Program will further develop [Applicant’s First Name]’s leadership capability and confidence. It will provide valuable opportunities to strengthen skills in strategic planning, communication, and change management—all of which will directly benefit both [Applicant’s First Name]’s professional growth and our organisation’s ongoing development.

We are committed to supporting [Applicant’s First Name]’s participation in this program and to providing opportunities for [him/her/them] to share key learnings and leadership insights with our broader team.

I strongly recommend [Applicant’s First Name] for this program and am confident [he/she/they] will contribute meaningfully to the learning environment and the future of social work leadership.

Please feel free to contact me if any further information is required.

Kind regards,  
**[Employer’s Full Name]**  
[Position Title]  
[Organisation Name]  
[Phone Number]  
[Email Address]