

Responses to Key Attributes for AASW Board Director (ByLaw E4(b)(iii))

Key Attribute	Response
Professional Integrity	<p>As a registered social worker with over 24 years of experience, I uphold the AASW Code of Ethics in all aspects of my practice. My roles at Centrelink, Department of Defence, and Child Safety Services Tasmania demonstrate my commitment to placing the profession's needs above personal interests. For example, as Safeguarding Manager at CatholicCare Tasmania, I ensured compliance with child safety frameworks, promoting accountability across 38 schools. My courage and independence were evident when leading sensitive investigations and providing court affidavits in high-stakes child protection cases, ensuring ethical standards were maintained under pressure.</p>
Cultural Awareness and Humility	<p>My work in remote Indigenous communities with Centrelink and with refugees at Manus Island and Darwin Detention Centres has deepened my commitment to cultural safety. I actively engaged with diverse communities, adapting interventions to respect cultural, religious, and linguistic differences. By fostering inclusive relationships, such as collaborating with Traditional Owners in the Northern Territory, I ensured culturally appropriate service delivery. My approach is grounded in humility, actively listening to diverse perspectives to create equitable outcomes for all AASW members.</p>
Critical Thinking	<p>My career demonstrates robust analytical and reflective skills. As a Senior Social Worker at Centrelink, I led the implementation of SEAM and Place-Based Services, analyzing complex community needs to tailor interventions. In child protection, I conducted detailed risk assessments and prepared affidavits, weighing options to ensure child safety. My ability to evaluate policy impacts, such as contributing to Defence housing reforms, reflects a rigorous decision-making process that considers short- and long-term implications for the profession.</p>
Communicates Constructively	<p>I am an articulate and diplomatic communicator, evidenced by my delivery of training to ADF personnel and briefings to large groups. As a Child Safety Officer, I presented persuasive evidence in court, maintaining composure under scrutiny. My role on inter-agency taskforces, like the NT Inter-Agency Tasking Group, required active listening and constructive responses to diverse stakeholders. I reflect on my communication's impact, ensuring clarity and inclusivity to foster member engagement and trust within the AASW.</p>
Focuses Strategically	<p>My governance and leadership experience, including roles as Team Leader at the Department of Defence and Centrelink representative on inter-agency forums, showcases my strategic perspective. I led policy development, such as Defence housing reforms, considering long-term impacts on ADF families. My implementation of national pilot programs (e.g., SEAM) demonstrates my ability to align initiatives with organizational goals. I will apply this strategic focus to advance AASW's priorities, such as registration and title protection, ensuring sustainable outcomes.</p>

**Collaborates in the
Best Interests of the
Association**

I am a collaborative team player, as shown by my leadership of cross-functional teams at Centrelink and Defence, fostering partnerships with NGOs and government agencies. My role in the NT Inter-Agency Tasking Group involved coordinating with diverse stakeholders to address homelessness, prioritizing collective goals. I am flexible and cooperative, as demonstrated in mentoring junior staff and building community relationships in remote settings. I will forge partnerships to advance AASW's mission, ensuring member-driven outcomes.