

**Professional integrity. Committed to the professional standards and ethics of the social work profession. Committed, organised, promotes accountability and able to place the needs of the broader organisation/profession over personal values or interests. Shows courage and independence.**

I am dedicated to upholding the ethical and professional standards of the social work profession, demonstrated through my application of evidence-based interventions. I am mindful of how my personal experiences and emotional responses can shape my professional judgment and conduct.

I value lifelong learning and am committed to continuously enhancing my knowledge and skills to ensure they remain current and effective. I actively engage in reflection and self-regulation to manage personal values and maintain professionalism across practice settings.

I believe that I consistently present a professional demeanour in my appearance, behaviour, and in my oral, written, and electronic communication. Furthermore, I endeavour to make effective use of supervision and consultation to inform and strengthen my professional judgment and practice.

**Cultural awareness and humility. Values diversity, aware of the importance of creating culturally safe relationships and communicating appropriately and inclusively.**

I believe that I demonstrate cultural awareness and humility, as I value diversity and recognise the importance of fostering culturally safe relationships. As a First Nations woman, I am committed to ensuring that my communication is inclusive, respectful, and appropriate. I understand that cultural awareness involves recognising, respecting, and valuing the dynamic beliefs and practices of different cultures, and I appreciate the diversity present in every workplace. I also embrace cultural humility as an ongoing process of self-reflection and self-critique. This combined with a willingness to learn from others is what I rely on to deepen my understanding of my own cultural identity.

**Critical thinking. Demonstrates critically reflective skills and the ability to analyse complex issues, weighing up options as part of a robust analytical decision-making process.**

I am able to demonstrate strong critical thinking skills, applying critically reflective practice to analyse complex issues and weigh options within a robust decision-making process. I recognise that critical thinking is an essential component of social work, as it supports emotional intelligence and assists in maintaining composure in challenging situations. Through critical reflection, I am able to evaluate past events, form sound judgments, and guide future practice. I am able to draw on the four C's of critical reflection—collaboration, communication, critical reflection, and creativity—which together form the foundation of my analytical decision-making approach.

**Communicates constructively. Is articulate, persuasive, diplomatic, self-aware and reflects on personal impact and effectiveness. Listens and responds constructively to contributions from others**

I am able to communicate constructively, demonstrating diplomacy, tact, and self-awareness in my interactions. I am able to convey messages to diverse audiences in a clear and persuasive manner without causing offence or discord. I consider myself to be eloquent, convincing, and reflective, readily considering the impact and effectiveness of my communication.

I am also able to listen attentively and respond constructively to the contributions of others, fostering respectful and collaborative dialogue.

**Focuses strategically. Takes a broad perspective, can see the big strategic picture, and considers long-term impacts. Demonstrates relevant governance and /or leadership experience.**

I am able to demonstrate a clear strategic focus, consistently taking a broad perspective and considering the long-term sustainability and impact of decisions on the Association and its members. I have articulated a clear vision for what I seek to achieve as a Director of the National Board of the AASW in 2025, outlined in my attached candidate statement. I bring significant governance and leadership experience from my tenure as President of the AASW Queensland Branch Management Committee (November 2022 – October 2024), where she exercised fiduciary responsibility, provided strategic oversight, and ensured that decisions aligned with the best interests of members and the profession. I am committed to principles of good governance, including transparency, accountability, and stewardship, and to advancing the long-term strategic priorities of the Association.

**Collaborates in the best interests of the Association. Is a team player, flexible, cooperative and creates partnerships.**

I am a collaborative team player who is flexible, cooperative, and committed to building strong partnerships in the best interests of the Association. I value working collectively with all members of the AASW as part of one united team, fostering a culture of respect, inclusivity, and shared purpose. I recognise that effective leadership requires genuine stakeholder engagement and I am committed to ensuring that every member feels heard, valued, and represented. I am dedicated to strengthening relationships across the membership base and promoting the collective interests of the profession.