

PRIVATE AND CONFIDENTIAL CURRICULUM VITAE



PERSONAL DETAILS

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QUALIFICATIONS

Dates	Educational Institution	Qualifications
2020 – 2021/2024	AICD	Company Directors Course + Updated Course
2015- 2018	QUT	Graduate Certificate in Academic Practice
2003 – 2005	University of Queensland	Doctor of Social Science
2002 – 2002	University of Queensland	Masters Philosophy (partially completed)
1990 – 1992	University of NSW	Master of Commerce, double major Marketing and Organisational Behaviour
1988 – 1988	Health Department Victoria	Post Graduate Child Psychiatry Developmental Training Programme
1980 – 1983	RMIT University	Bachelor of Social Work

PROFESSIONAL MEMBERSHIP:

Accredited Member AASW (MAASW), Accredited Older Persons Social Worker, Fellow of the Higher Education Academy (FHEA), Member AICD

COMMITTEE/BOARD MEMBERSHIPS:

Board member AASW National – November 2019 - Present

President AASW Queensland Branch (three terms concluded 2018); AASW National Research Committee (past Convenor); AASW Child Youth and Family Practice Group Co Convenor (Current); AASW Social Policy Sub Committee member and past co convenor (Past); Committee Member ANZSWEER (2018 - 2021)

Management Committee Member Queensland Youth Housing Coalition (November 2019 – current)

Management Committee Member, current Vice President Stepping Stone Clubhouse (2021-present)

Chair Anglican Diocese Qld Professional Standards Committee (2023 – present)

EMPLOYMENT HISTORY

July 2019 – Present

Consultant Social Worker Aged Care: Providing social work services to residents across six private facilities, including bio-psychosocial assessments, trauma, grief and loss counselling, solutions focused interventions, palliative care support, advocacy and supportive counselling.

Professional social work and human services supervisor

July 2019 – 2024: Sessional Lecturer CQU– Unit Coordinator Contemporary Human Services

July 2019 – 2024 Social work student supervision: Griffith University Bachelor and MSW(Q) students

Visiting Fellow QUT School of Public Health and Social Work – 2019 – 2022 Supervision of MPhil student who successfully completed in May 2022

Private consulting work: Organisational reviews, development of training and resources

Research Assistant University of Queensland: UQ research project to Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability; Insights from people with lived experience of disability and the justice system; Women’s life-course and precarious housing in older age.

Consultant AASW:– developing Child Protection Credentialing framework

Consultant WWILD/CLA:– developing submission to the Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability involving meeting with stakeholders and preparation of the report.

2020 – 2021 Member of Department of Communities Queensland Child Death Case Review Panel: Reviewing systems and practice reviews following the death or serious injury of a child as per legislative terms of reference. Convened one panel and member of other panels.

February 2009 – July 2019: QUT School of Social Work and Human Services Lecturer -Field Education Unit Coordinator and Lecturer

February 2010 – 2012: Sessional Lecturer and Unit Coordinator Australian Catholic University

January 2005 – 2016: External Reviewer (Consultant) Systems and Practice Reviews, Department of Communities, Child Safety and Disability Services. Undertaking SPRs following the deaths of children known to the Department across Queensland, involving meeting with all key stakeholders.

2007 – 2008:Consultant Internal evaluation Domestic Violence Organisation,

August 2005 – October 2005: Department of Child Safety, Evaluation Unit, Acting Principal Project Officer (contract role) – Evaluation of Crime and Misconduct Commission Reforms across Qld

August 2004 – April 2005: Education Queensland –Project, Consultant

July 2002 – 2005: School of Social Work and Applied Human Services, University of Queensland Casual Tutor/Research Assistant

August 2002 – 2004: Commission for Children, Young People and Child Guardian (CCYP&CG), Casual Research Officer

April 1989 –April 2002: Recruitment Solutions Limited -General Manager, Brisbane (1994-2001)
Recruitment Consultant Sydney (1989-1994)

September 1987 –March 1989: Social Worker, Austin Hospital, Heidelberg Department of Child, Adolescent and Family Psychiatry, Child and Family Inpatient Unit – Provided clinical social work skills to children and families experiencing mental health and other related issues within a multi disciplinary team.

January 1984 – June 1987: Social Worker, Preston and Northcote Community Hospital, Victoria - Provided clinical social work skills across Paediatric, Obstetrics and Gynaecology, ED, Orthopaedics and General Medicine

PROFESSIONAL DEVELOPMENT

2025 AASW various online courses and webinars, Advanced Supervision Course

2024 Program of Experience in the Palliative Approach – End of Life for Clinicians online course + 3-day placement in palliative care agency

2020-2025 AICD Training including Company Directors Course and Update Course

CONFERENCE PRESENTATION HIGHLIGHTS

- ANZSWER Symposium 2022 *Social work students: Reflecting on the possibilities and opportunities in providing support for people living in aged care*
ANZSWER Symposium 2020 (online) *A case study of collaboration and cooperation between Qld Field Education and the Department of Child Safety, Youth and Women 2 years on – what have we achieved?*
Vikki Watkins, Phyllis Chee, Joanne Bidgood and Fotina Hardy
- ANZSWER Symposium 2020 (online) *Sorry your placement has ended due to COVID-19 – now what?*
(Joint presentation with student Sarah Gallagher, Lorraine Dupree and Hui Li)
- AASW National Symposium Adelaide 2019 Co-presenter Panel discussion: *Navigating Voluntary Assisted Dying*

PUBLICATIONS AND REPORTS

- Brianna S. Fjeldsoe, B. S., Vitangcol, K., Lamerton, T., Sennett, M., Helton, D., Hardy, F., Wyder, F., Cunningham, Z., McGrath, M. O., Roseby, M., McLean, A., Brown, S., Lawler, S. (2025). The Stepping Stone Clubhouse evaluation: Exploring members' experiences, service engagement, and perceived impact of the clubhouse international model. *Community Mental Health Journal*, 61, 382-393. <https://doi.org/10.1007/s10597-024-01397-x>
- Ellem, K., Harpur, P., Hardy, F., Stein, M. A., & Fudge Schormans, A. (2025). *Young people with cognitive disability in transition to adulthood stories of survival and aspiration in the face of adversity* [Young people cognitive disability transition adulthood stories survival and aspiration face adversity | Health and clinical psychology | Cambridge University Press](#)
- Beetson, E., Bowers, M., Groube, J., Hardy, F., Savage, F., & Wood, J. (2023). Bridging the gaps. Opinion, *Australian Ageing Agenda*, November-December, 20-21.
- Hardy, F., Chee, P., Watkins, V. & Bidgood, J. (2021). Collaboration in social work field education: A reflective discussion on a multi-university and industry collaboration. *Australian Social Work*, <https://doi.org/10.1080/0312407X.2021.1924811>
- Cleak, H., Hunt, G., & Hardy, F. (2020). Health staff responses to Domestic and Family Violence: the case for training to build confidence and skills, *Australian Social Work*, <https://doi.org/10.1080/0312407X.2020.1808029>
- Hardy, F., Hair, S., & Johnstone, E. (2020). Social work: Possibilities for practice in residential aged care facilities. *Australian Social Work*, <https://doi.org/10.1080/0312407X.2020.1778051> .
- Hardy, F. (2005). *Parental perspectives of parenting challenges and family support in the context of child abuse*. Thesis submitted for the degree of Doctor of Social Science University of Queensland.
- Hardy, F. & Darlington, Y. (2008). What parents value from formal support services in the context of identified child abuse, *Child and Family Social Work*, 13(3), 252-261.
- Hardy, F., & Howard, S. (2003). The fathers' narratives. In R Sullivan, (ed.). *Focus on Fathering*. Melbourne: ACER Press.
- Crane, P., Fox, S., Spencer, A., Hardy, F., & Campbell, C. (2014). Enhancing social work interprofessional learning through across university and industry collaboration: Early steps in the Advanced Health Directives Project Advances. *Social Work and Welfare Education*, 16(1), 81-96.
- Howard, S., McBride, N., & Hardy, F. (2003). Fathering roles, responsibilities and barriers – men speak out. In R Sullivan, (ed.). *Focus on Fathering*. Melbourne: ACER Press.
- Panagiotidis, F., & Stephens, F. (December 1983). *Tenants, housing and participation: Initial evaluation of the Camberwell Independent Living Association* (A Rental Housing Co-operative) Report presented to the Department of Housing, Victoria. (Unpublished report now Hardy).
- Panagiotidis, F. (ed) (1984). *Discharge planning – A central issue for social work*, Proceedings of a workshop, Senior Social Workers Inter-Hospital Group. Victoria: University of Melbourne. (Unpublished report)
- Recipient Field Educator Recognition Award 2016 ANZSWER
- Recipient AASW Honorary Life Member Award 2021