

## CURRICULUM VITAE

**NAME:** Elizabeth (Liz) Little

**QUALIFICATIONS:** Bachelor of Social Studies, Sydney University, 1978. (AASW eligible)  
Master of Social Science (Admin), University of Tasmania, 1987.

**WORKING WITH CHILDREN AND VULNERABLE PEOPLE REGISTRATION:** NO. 708498720

### HONOURS AND AWARDS:

- Awarded the United Nations Day Certificate of Recognition in 1996 for furthering the Rights of Women;
- Inducted to the Tasmanian Honour Roll of Women (2023) for service to community advocacy and inclusion; government; public services; human rights; justice; and, the prevention of family violence.

### CAREER HIGHLIGHTS:

#### International

- In April 2009 myself and a Victorian Magistrate were invited by the Government of China to deliver a four-day training program for Chinese Government officials on developing *Cooperative Mechanisms Against Domestic Violence* as part of the *Australia Human Rights Technical Cooperation Program* in Changsha, Hunan Province, China;
- The Australian Human Rights Commission invited me to present a paper on *Safe at Home: An Integrated Response to Family Violence* to a Vietnamese delegation under the *Australia-Vietnam Joint Programme on Gender Equality* in September, 2009 in Melbourne;
- In June 2011 I was one of two Australian Women invited to participate in an international symposium on *Women Changing the World* at Lucy Cavendish College, Cambridge University U.K. I was also invited to make a presentation at the House of Lords, Westminster on the Elimination of Violence Against Women.

#### Australia

- From June 2010 I was the Tasmanian representative on the *National Association of Services Against Sexual Violence* (NASASV) which is the national sector peak body for government and non-government sexual assault services in Australia. I was Chair of NASASV from December 2012-2015 and provided the *Royal Commission into Institutional Responses to Child Sexual Abuse* with advice and support on working with victim/survivors of sexual abuse in ways that respected their lived experience and minimised the risk of re-traumatisation.
- Throughout my tenure as CEO at the Sexual Assault Support Service, I was also a member of the *Advisory Committee* on the provision of support services to survivors who participated in or were impacted by the work of the *Royal Commission*.
- Subsequent to the delivery of the *Royal Commission* Report, I undertook work with a national faith-based organisation on delivering culture change across their network of schools across Australia to enhance children's safety and reduce the risk of sexual abuse.

### CURRENT CONSULTANT, CONTRACT, ADVISORY AND VOLUNTEER POSITIONS:

- Member – Australian Association of Social Workers (AASW) Accreditation Review Panel. Undertake accreditation reviews of BSW and MSW(Q) programs at Universities and higher education providers across Australia (2015 – ongoing);
- Friday Forum Panel Member (political and current affairs) – ABC Radio, Tasmania (2020 – ongoing);
- President - AASW Branch Management Committee (Tasmania) (2023 – ongoing).

### RECENT CONSULTANT, CONTRACT, ADVISORY AND VOLUNTEER POSITIONS:

- Family Group Conference Facilitator – Dept. of Education, Children and Young People (TAS). Facilitate family and service worker conferences for Child Safety to develop family led plans for children entering, engaged in, or transitioning out of the child protection system (2019 – 2024);

- AASW National Case Reviewer: Ethics Complaint Management Process (ECMP). Conduct reviews of complaints by members of the public and employers of alleged misconduct/serious misconduct by social workers in line with the *AASW Code of Ethics 2020* (2021 – 2023);
- Official Visitor – Tasmanian Prison Service. Appointed by and reporting to the Attorney-General in relation to the management and human rights of prisoners held in the Tasmanian prison system (2019 – 2021);
- Member – Social Science and Health Research Ethics Committee, University of Tasmania. Review all research proposals (excluding medical or scientific research) from within the University and associated entities requiring 'ethics' clearance (2019 – 2021);
- Member – Uniting AgeWell Community Advisory Committee. Provide advocacy and advice to improve the effectiveness, quality and safety of services to older people using UA services across Victoria and Tasmania (2016 – 2021);
- Placement Supervisor, UTAS Social Work Field Education Program. Provide professional supervision to two online Student Units for final placement BSW/Honours/MSW(Q) students (2020).

#### **PROFESSIONAL POSITIONS HELD:**

##### CEO, Rural Alive and Well Inc. (RAW): (2016 – 2019)

RAW provides 24/7 mental health and suicide prevention services across rural and remote Tasmania. The CEO reported to a community Board and managed the resources, corporate, and service delivery aspects of the service including:

- direct client services including support services, 24/7 crisis intervention, and case management;
- suicide prevention information and training programs for organisations and industry;
- community development programs to strengthen rural networks/communities and reduce the impact of trauma and social isolation;
- disaster management support; and,
- advocacy in relation to issues arising across rural communities.

##### CEO, Sexual Assault Support Service Inc. (SASS): (2010 – 2015)

Management of all aspects of the organisation, including;

- the delivery of counselling and trauma recovery services to children, young people, and adults who had experienced sexual abuse and to people who were impacted by or accessing the *Royal Commission into Institutional Responses to Child Sexual Abuse*;
- delivery of a 24/7 rape crisis service and management of the Forensic Sexual Assault Unit at the Royal Hobart Hospital including the employment of suitably qualified/trained medical practitioners to deliver forensic services (Unit management was passed over to the RHH in the latter stages of my tenure);
- participation in collaborative cross agency case management involving Tasmania Police, forensic medical services, child protection, and other key services;
- delivery of trauma informed practice training to relevant health and allied health professionals and community organisations;
- the conduct of research in relation to children displaying problem or abusive sexual behaviour (Harmful Sexual Behaviours) and the consequential development of a Tasmanian Service Model and Standards;
- policy advocacy in relation to law reform and improved system responses to sexual violence.

##### Principal Consultant - Strategic Policy and Projects, Office of the Secretary, Department of Justice, Tasmania: (2001 – 2009)

- provision of strategic and policy advice to the Agency executive, Attorney-General and Ministers for Justice and Corrections as required.
- the design, implementation, and management of significant cross-agency or cross-government projects and programs including the design and introduction of Court Mandated Diversion (CMD – the 'Drug Court') into the Tasmanian Magistrate's Court; the whole-of-government Safe at Home integrated family violence program; and, family violence/sex offender rehabilitation programs for corrective services.

Sex Discrimination Commissioner, Tasmania: (1995 - 1999)

- establishment of the Office of the Commissioner and execution of the powers and functions of the *Sex Discrimination Act 1994* including investigation and conciliation;
- provision of Reports to Parliament annually on the operation of the Act;
- engagement in intergovernmental liaison and cross-jurisdictional negotiations about the operation of the Tasmanian SDA in concert with national legislation.

A/Director, Policy Coordination and Community Development Division, Department of Premier and Cabinet, Tasmania: (1991 - 1992)

- management of the resources and activities of the Division which included two policy branches (economic/infrastructure and social/health) and four Social Justice offices (Aboriginal Affairs, Multicultural Affairs, Youth, and Women);
- Review of cross government Cabinet Submissions and Briefings;
- Participating in intergovernmental forums and Ministerial Councils as required.

Manager, Office of the Status of Women: (1990 - 1991); Director, Women Tasmania (1992 – 2001)

- establishment and management of all aspects of the Office in the Department of Premier and Cabinet to provide policy advice in relation to all issues of relevance to women;
- designing and delivering engagement, advocacy, and information programs to Tasmanian women;
- monitoring the contribution to the advancement of women by all government agencies through delivering strategies such as the Women's Budget and Cabinet Submission Impact Statements;
- Participating in intergovernmental portfolio forums and Ministerial Councils as required.

Lecturer/Senior Lecturer, School of Social Work, Tasmanian State Institute of Technology: (1983 - 1990)

- delivering teaching/lecturing programs across a range of subjects and undertaking roles including Fieldwork Co-ordinator, Co-ordinator of Post-Graduate Studies, and Student Intake Co-ordinator;
- participating in a range of collegial boards and committees that were responsible for managing the Institute, monitoring educational outcomes, and promoting its role as a provider of quality higher education in Tasmania.

Community Services Coordinator, Campbelltown City Council, NSW: (1982 - 1983)

Campbelltown was a rapidly growing satellite city of Sydney with a high proportion of public housing and new estate development. The CSC managed the Community Development Section including the oversight of operational activities of over 50 field staff in areas including children's services, information and neighbourhood services, migrant and Aboriginal services, youth work, community arts, etc.

Intermediate Treatment Worker, London Borough of Barking and Dagenham, U.K: (1981)

Barking is a working-class area in the county of Essex. The IT Worker's role was to design and implement programs to hold and rehabilitate repeat juvenile offenders in the community as an alternative to institutionalization.

Community Youth Worker, Marrickville Municipal Council, NSW: (1977-1979)

Marrickville is a Sydney inner-city municipality with a high migrant population. The Youth Worker's role was to identify the needs of young people and develop appropriate programs to meet them.

Detached Youth Worker, Riverina Council of Social Development, Griffith, NSW: (1975-76)

Griffith is a rural town/shire with a majority overseas born population. The role of the Youth Worker was to work with and develop programs for 'at risk' young people.

Group Therapist, Sydney (Pvte) Clinic, Waverly, NSW: (1974-1975)

This unit was a 40-bed acute psychiatric hospital. The Social Therapist delivered counselling, group therapy, music and art therapy, and generic casework.